

Email To: todd@tlcscape.com or Fax To: (208) 336-9899

TLC Landscape's Employment Application

Application Date: _____ **Date Available to Start Work** _____
COMPLETE ENTIRE APPLICATION. PLEASE DO NOT LEAVE ANY SECTIONS BLANK.

TLC Landscape, LLC is an EOE dedicated to a policy of nondiscrimination in employment. TLC Landscape, LLC will not discriminate against any employment or applicant for employment because of race, color, religion, national origin, age, sex, sexual orientation, creed, disability, marital status, veteran status, or any other protected characteristic or feature. This policy extends to all personal action including, but not limited to, recruitment, promotion, transfer, rate of pay, training and termination. TLC Landscape, LLC is family committed to a bias-free work environment and a policy of equal employment opportunity for all employees. Consistent with TLC Landscape's non-discrimination policy, harassment in the workplace on the basis of any factors listed above is not tolerated.

Last Name First Name Middle Initial

Street Address Apt # Home Phone # Area Code First

City State Zip Code Social Security #

Tick Type of Position Applying For: FT PT

Are you an American Citizen?* Yes No If not, Type of VISA? _____ Alien Registration No. _____

If under 18, do you have valid work permit? Yes No

Are you veteran? Yes No Military Branch? _____

List duties in the service, including special training that may be relevant to the position you are applying: _____

Do you have a valid driver license? Yes No If yes, state and license number: _____

Do you have any physical limitations that would prevent you from performing the duties involved in the position?
 Yes No If yes, explain: _____

Do you have experience with any of our offered services from the following list? Tick all items that apply.

Landscape Design:

- Sprinkler Irrigation Installation
- Shrub & tree planting
- Sod Preparation and Planting
- Building Retaining Walls & Paver Installation
- Boulder Placement
- Ground Cover Installation (weed barrier & bark)
- Waterfall Construction

Landscape Maintenance:

- Sprinkler Troubleshooting & Repair
- Shrub & Tree Pruning & Removal
- Turf Fertilization & Weed Treatment
- Mowing, Trimming & Blowing
- Spring/ Fall Debris Cleanup & Hauling
- Power Aeration
- Power Edging

EDUCATION HISTORY: MOST RECENT FIRST

Name/Address _____

Major Area _____ # Of Year Completed _____ Did you Graduate? __ Yes __ No

COLLEGE

Name/Address _____

Major Area _____ # Of Year Completed _____ Did you Graduate? __ Yes __ No Degree Receive

GRADUATE SCHOOL/SPECIAL TRAINING/OTHER

Name/Address _____

Major Area _____ # Of Year Completed _____ Did you Graduate? __ Yes __ No Degree Receive

Are you currently attending school? __ Yes __ No If yes, what is your course of study? _____

EMPLOYMENT HISTORY: MOST RECENT FIRST

EMPLOYER # 1

Company Name : _____ Phone: _____

Street Address: _____

Your Position: _____ Date Employed: _____

From ____ / ____ to ____ / ____

City and State Zip Code _____ Supervisor's Name/Title _____

Duties (Describe in detail work you performed and the skills used or learned). _____

EMPLOYER # 2

Company Name : _____ Phone: _____

Street Address: _____

Your Position: _____ Date Employed: _____

From ____ / ____ to ____ / ____

City and State Zip Code _____ Supervisor's Name/Title _____

Duties (Describe in detail work you performed and the skills used or learned). _____

EMPLOYER # 3

Company Name : _____ Phone: _____

Street Address: _____

Your Position: _____ Date Employed: _____

From ____ / ____ to ____ / ____

City and State Zip Code _____ Supervisor's Name/Title _____

Duties (Describe in detail work you performed and the skills used or learned). _____

REFERENCES

REFERENCE # 1

Last Name/ First Name _____

Street Address _____ Apt # _____ Business Phone # _____ Home Phone _____

City and State Zip Code _____ Relationship _____

REFERENCE # 2

Last Name/ First Name _____

Street Address _____ Apt # _____ Business Phone # _____ Home Phone _____

City and State Zip Code _____ Relationship _____

REFERENCE # 3

Last Name/ First Name _____

Street Address _____ Apt # _____ Business Phone # _____ Home Phone _____

City and State Zip Code _____ Relationship _____

Additional Certifications, Education, or Experiences that might influence our hiring you:

I understand and agree that:

- 1.)

Application Truth: I declare that the information on this application is true and complete to the best of my knowledge and understand that, if employed, withholding or falsification of information on this application, resume or during interviews is sufficient grounds for dismissal or refusal of employment.
- 2.)

Pre-Employment Screening: My employment with TLC Landscape is contingent upon my successful completion of the company’s total pre-employment screening process, including assessment testing, if appropriate, and TLC Landscape receiving references that it considers satisfactory. (Note: Assessment tests and reference results will not be disclosed to the applicant, whether or not employed by TLC Landscape). I authorize and request that those individuals I have listed as work-related references furnish information about my employment record, including a statement of the reasons for the termination of my employment, work performance, abilities and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.
- 3.)

Investigative Reports: In processing my application for employment, TLC Landscape may verify all the information that I have provided or may produce or have prepared a consumer report for the purposes concerning my prior employment, military record, education, character, general reputation, personal characteristics, and prior convictions. I understand that upon written request to the company, I will be informed whether an investigative consumer report was requested and given full information as to the scope and nature of the investigation.
- 4.)

Employment At Will: I agree to comply with the policies, rules, regulations, and procedures of TLC Landscape, I understand that I am an employee at will and that my employment, and compensation can be terminated with or without cause or notice, at any time, at the option of TLC Landscape. I further understand that no manager or representative of the company other than the owner of TLC Landscape has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different or contrary to the foregoing. I understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and the owner of TLC Landscape.

*Note: Federal law requires that employers hire only U.S. citizens or individuals authorized for employment in the United States. In compliance with such laws, TLC Landscape will verify the status of every individual before employment begins. Therefore, employment is subject to verification of the applicant’s identity and employment authorization. It will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization upon employment.

Print Name

Signature

Date